

**WOODLAND JOINT UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 2015-2016
Effective: 7/1/15**

- A. The salary schedule will contain a class or position title and, within each class a number of steps which provide salary increments for service and professional growth.
- B. Placement on the salary schedule will be made on the basis of training and credentialing and teaching experience. Advancement will be made on the basis of training and teaching experience.
- C. The salary schedule and salary classification requirements of all teachers are set forth as follows:
- Teachers who hold an Internship, Preliminary or Clear Credential will be placed appropriately on the salary schedule. Teachers who hold less than an Internship, Preliminary or Clear Credential will receive 90% of the salary placement.
 - Compensation for additional days for service as defined in the current Agreement between the Board of Trustees and the Woodland Education Association shall be at a per diem rate of $\frac{1}{2}$ of 1 percent of the annual salary, as defined in Article IX, Section D.

Benefits package: **\$540/month**

For the purpose of placement on the salary schedule, placement shall be based on all years of applicable and verifiable teaching experience requiring a credential. Fully credentialed Speech Therapists, School Psychologists, and Nurses with applicable and verifiable experience that is not related to public education may be credited one year for every two years experience.

1. District Psychologists will be paid based on a 199 day contract at an index of 1.22 of the salary schedule.
2. Program Specialists will be paid based on a 200 day contract at an index of 1.20 of the salary schedule.
3. Agricultural teachers serving prior to July 1, 2010 will be paid an index of 1.2 to fulfill their extended-year responsibilities.
4. Secondary teachers teaching a six period day will be paid at an index of 1.20 of the salary schedule.
5. Speech Therapists will be paid based on a 194 day contract at an index of 1.15 of the salary schedule. (Effective 7/1/09).
6. Secondary counselors shall work one hundred ninety (190) days: one hundred eighty four (184) contract days, plus six (6) days per diem.
7. Nurses shall work one hundred ninety four (194) days: one hundred eighty four (184) contract days, plus ten (10) days per diem.

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Step	Column I AB Degree	Column II AB Degree Plus 30 Sem. Units	Column III AB Degree Plus 45 Sem. Units	Column IV AB Degree Plus 60 Sem. Units or MA	Column V AB Degree Plus 75 Sem. Units or MA Plus 15 Sem. Units	Step
1	43,475	43,910	44,349	44,793	45,241	1
2	43,910	44,349	44,793	45,241	48,085	2
3	44,349	44,793	45,241	48,085	50,931	3
4	44,793	45,241	48,085	50,931	53,774	4
5	45,241	48,085	50,931	53,774	56,622	5
6	48,085	50,931	53,774	56,622	59,466	6
7	50,931	53,774	56,622	59,466	62,310	7
8	50,931	53,774	57,725	60,414	63,260	8
9	50,931	53,774	61,317	61,812	65,378	9
10	50,931	53,774	61,812	62,310	66,176	10
11	50,931	53,774	62,310	63,260	67,798	11
12	50,931	53,774	62,806	64,209	69,002	12
13	50,931	53,774	63,303	65,159	70,223	13
14	50,931	53,774	63,799	66,109	71,527	14
15	50,931	53,774	64,295	67,056	72,781	15
16	50,931	53,774	65,065	68,007	73,562	16
17	50,931	53,774	66,015	68,953	74,858	17
18	50,931	53,774	66,963	69,901	76,171	18
19	50,931	53,774	67,913	70,847	79,484	19
20	50,931	53,774	67,913	70,847	82,941	20
21	50,931	53,774	67,913	70,847	82,941	21
22	50,931	53,774	67,913	70,847	82,941	22
23	50,931	53,774	67,913	70,847	82,941	23
24	50,931	53,774	67,913	70,847	82,941	24
25	50,931	53,774	67,913	70,847	86,258	25

3.5% Increase Effective 7/1/15 (Board Approved 11/12/15)